



**ANJUMAN-I-ISLAM'S
KALSEKAR TECHNICAL CAMPUS, NEW PANVEL**

Approved by : All India Council for Technical Education, Council of Architecture, Pharmacy Council of India New Delhi,
Recognised by : Directorate of Technical Education, Govt. of Maharashtra, Affiliated to : University of Mumbai.

- SCHOOL OF ENGINEERING & TECHNOLOGY
- SCHOOL OF PHARMACY
- SCHOOL OF ARCHITECTURE

Ref: AIKTC/Admin/2022/445CB)

7 February 2022

POLICIES FOR PROMOTING RESEARCH CULTURE

The AIKTC is gearing towards improvement of its research culture for complying to NBA / NAAC requirements. The NAAC Peer team has critically pointed out the need of developing research culture among the faculty and students. The NBA strongly emphasise and requires strong research base in the institute for its accreditation. In order to encourage/appreciate faculty/students for research activities, it is proposed that the institute should have effective policies as suggested below:

1. Policy for PhD coursework leave:

Case No.	Pursuing Institute	Leave (Paid)
Case-1	IIT Bombay and NITIE, Powai	Entire coursework with reporting on working Saturdays to the Institute.
Case-2	Any other IIT, IISC, NITs, BITS or any other comparable premier Institutions in the country	Duration of entire Course work to be compensated with vacation as applicable.
Case-3	University of Mumbai, Pune University, and any Aided/Private/Deemed University in Mumbai region.	One day a week.
Case- 4	PhD under Quality Improvement Programme (QIP)	Sponsored for a period of three years with 50% of salary from the Institute subject to recommendation of Steering Committee and approval of Management OR As per approved QIP policy of the Institute.
Case-5	Other than above-mentioned four cases.	To be discussed in Steering Committee on case-to-case basis and approved by the Management.

It may be noted that maximum of two candidates per School/Department may avail this facility every academic year based on the seniority and/or recommendation of the respective Dean/HoD. (e.g. while two candidates per school/department are already relieved for the said coursework, other candidate will get a chance only after relieved candidate(s) resume the duties). Only regular faculty members with a minimum three years of service in the Institute shall be eligible to avail the facility.

The faculty member who is availing this facility will have to sign on a stamp paper that they will work atleast for a duration of 3-5 years as decided by the Management after completion of Ph.D degree. The Management has the right to initiate legal action including recovery of equivalent amount paid during leave period and/or any such amount decided by the Management whichever is higher, against the candidates failing to comply to the terms of agreement signed by them.

Innovative Teaching - Exuberant Learning

Vision : To be the most sought after Technical campus that others would wish to emulate.

2. Policy for Conferences and Competitions

No presentation of paper

Case No.	Activity Type	Facility
For Faculty		
Case-1	National Conference (Within Maharashtra State)	<ul style="list-style-type: none"> • Full Registration charges not exceeding Rs 3000/- • 50% charges for claimed food, travelling & accommodation not exceeding Rs. 3000/-.
Case-2	National Conference (Outside Maharashtra State)	<ul style="list-style-type: none"> • Full Registration charges not exceeding Rs 5000/- • 50% charges for claimed food, travelling & accommodation not exceeding Rs. 5000/-. • Maximum of three faculty members per year per School/Department.
Case-3	International Conference (India)	<ul style="list-style-type: none"> • Full Registration charges not exceeding Rs 7500/- • 50% charges for claimed food, travelling & accommodation not exceeding Rs. 5000/-. • Maximum of two faculty members per year per School/Department.
Case-4	International Conference (Abroad)	<ul style="list-style-type: none"> • Full Registration charges not exceeding 20000/. • 50% charges for claimed food, travelling & accommodation not exceeding Rs. 50000/-. • Maximum of one faculty members per year per School/Department.
Case-5	National & International Conference (Only Attending and not Presenting) in India.	<ul style="list-style-type: none"> • 50% of Registration charges not exceeding 7500/- • Maximum of four faculty members per year per School/Department.
For Students		
Case-1	National & International Conference presentations (India)	<ul style="list-style-type: none"> • Full Registration charges. • 50% of travelling, food and accommodation charges to a maximum of Rs. 2000/-. • Maximum of ten students per year per School/Department.
Case-2	Technical competitions	<ul style="list-style-type: none"> • Full Registration charges. • 75% of travelling, food and accommodation charges to a maximum of Rs. 7500/-.(Only for outside Mumbai). • Maximum of five groups (outside Mumbai) and ten groups (within Mumbai) per year per School/Department.
<p>NOTE: 1) Papers for conferences checked through Turnitin software with a maximum of plagiarism (Similarity Index) mentioned as per UGC/AICTE guidelines are only eligible for above-mentioned facilities. For conferences, faculty shall be considered on duty and students' attendance shall be considered.</p> <p>2) In case of conference or Journal papers, it is obligatory for the authors to include Institute's affiliation by citing its name in the papers.</p>		

3. Publications in Peer reviewed/UGC Care List Journals:

Case No.	Journal type	Incentive
Case-1	SCOPUS Indexed	<ul style="list-style-type: none"> • An incentive amount of Rs. 2500/- per paper.
Case-2	SCI / WoS Indexed	<ul style="list-style-type: none"> • An incentive amount of Rs. 5000/- per paper with an appreciation certificate.
<p>NOTE: 1) Peer reviewed journals list to be provided by Academic Integrity panel.</p> <p>2) In case of conference or Journal papers, it is obligatory for the authors to include parent Institute affiliation.</p>		

4. Policy for FDP/STTP/MOOCs for faculty:

Case No.	Activity type	Facility
Case-1	STTP/FDP/MDP	<ul style="list-style-type: none"> • Full registration charges to a maximum of Rs.3000/- • 50% of travelling, food & accommodation charges to a maximum of Rs. 5000/- (only if outside Mumbai). • Maximum of four faculty members per year per School/Department. • Duration of STTP/FDP/MDP shall be compensated from vacation.
Case-2	MOOCs (NPTEL, Udemy, etc)	<ul style="list-style-type: none"> • Full registration/exam charges to a maximum of Rs.2000/-. • An incentive of Rs. 1000/- for elite certificates. • Maximum of four faculty members per year per School/Department.

NOTE: For FDP/STTP and NPTEL examination, faculty shall be considered on duty.

5. Policy for Patents/Copyrights:

Case No.	Type	Facility
Case-1	Patents	<ul style="list-style-type: none"> • Publication charges to a maximum of Rs.7000/- • An incentive of Rs. 10000/- for a Patent Grant.
Case-2	Copyrights	<ul style="list-style-type: none"> • Full registration charges.

NOTE: 1) Maximum two faculty per year per School/Department.
2) In case of patent publications/grants and copyrights, it is obligatory for the authors to include parent Institute affiliation and also sign MOU in case of patent grant.

Any matter not covered in above policy to be decided on case to case basis.

(Prof Raj Mhatre)
I/c Dean, SoA

(Dr. Shariq Sayed)
I/c Dean SoP

(Dr. Rajendra Magar)
Dean (Academics) & NBA
Co-ordinator

Recommended By,

Approved by,

(Dr. Abdul Razak Honnutagi)
Director,
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(Mr. Burhan Harris)
Hon. Exe. Chairman; BINM

(Mr. G. A. R. Shaikh)
Hon. General Secretary,
Anjuman I Islam

with modifications as marked.

Hon. Treasurer
Anjuman-I-Islam

11/8/22

President
Anjuman-I-Islam