

ANJUMAN-I-ISLAM'S

KALSEKAR TECHNICAL CAMPUS, NEW PANVEL

Approved by : All India Council for Technical Education, Council of Architecture, Pharmacy Council of India New Delhi, Recognised by : Directorate of Technical Education, Govt. of Maharashtra, Affiliated to : University of Mumbai. □ SCHOOL OF ENGINEERING & TECHNOLOGY

□ SCHOOL OF PHARMACY

□ SCHOOL OF ARCHITECTURE

Ref: AIKTC/Admin/2022/445CA)

7 February 2022

REVISED POLICY FOR INTERNAL REVENUE GENERATION (IRG) SCHEMES & ITS DISTRIBUTION SYSTEM

The AIKTC is gearing up for internal revenue Generation (IRG) projects/schemes. A couple of the departments have already started to work on IRG projects. The AICTE, NBA and NAAC also encourage IRG and its proper distribution among the concerned faculty/staff. In order to encourage/appreciate faculty/staff members, the following IRG schemes and its distribution proposed, as follows:

Scheme No.	Scheme based on	Remuneration Percentage
Scheme-1	Both Physical Resources & Skills/Expertise/ Knowledge of Human Resources are equally used	IRG Team = 50% Institute = 50%
Scheme-2	Majorly based on Skills/Expertise/ Knowledge of Human Resources	IRG Team = 80% Institute = 20%
Scheme-3	Majorly based on Physical Resources	IRG Team = 20% Institute = 80%
Scheme-4	Specialized projects and schemes of Government/Industry/Public & private Sector etc. having defined scheme of distribution	As per the project policy defined by approving authority.
Scheme-5	Any IRG project not covered under above schemes	As per the approval of Director/Hon. Exec. Chairman

Note: Depending on type of IRG projects/Schemes, an office order comprising of IRG Team Leader and other faculty/staff members, highlighting the breakup of applicable share mentioned against different schemes. The IRG Team Leader in consultation with respective Dean/HoD/Section Head and approval of Director shall finalize the proposal before issuing office order. The feasibility/applicability/relevance of IRG proposal shall be thoroughly understood by the concerned Dean/HoD/Section Head before seeking further approval. However, the IRG proposals should not hamper the primary duties and responsibilities of faculty/staff members for which they are employed.

Each IRG project/scheme/proposal shall be categorized in one of the above said schemes as suggested by respective Dean/HoD/FE Controller/Section Heads and approved by the Director.



The sample categories, as follows:

Sr. No.	IRG Categories	Scheme
1	Material Testing	Scheme-1
2	Carpentry & Fabrication Work	Scheme-5
3	Research & Development schemes/ project comes under UGC/AICTE/DST/CSIR/DRDO/DAE, etc. like MODROBS/RPS/IIPC/EDC/NCP etc.	Scheme-4
4	Research & Consultancy, Design Cell (SoA)	Scheme-2
5	Conduction of value-added/add on courses including FDP/MDP/ STTP/ CEP/ Workshops by faculty and staff members.	Scheme-2
6	Sharing of Infrastructural facility of the department with other institutions for practical/project etc.	Scheme-#

Submitted for the approval of Management and oblige.

Submitted by,

(Prof Raj Mhatre)

I/c Dean, SoA

(Dr. Shariq Sayed)
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(Dr. Rajendra Magar)

Dean (Academics) & NBA Co-ordinator

Recommended By,

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(Dr. Abdul Razak Honnutagi)

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Director, AIKTC

(Mr. Burhan Harris)

Hon. Exe. Chairman; BINM

(Mr. G. A. R. Shaikh)

Hon. General Secretary, Anjuman I Islam

Hon. Treasurer Anjuman - I - Islam

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